

## COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY (CSR)

The core business of HKS Metals is the recycling of ferrous and non-ferrous metals into high-quality raw materials for metal producers worldwide. HKS Metals also acts as an intermediary between suppliers and customers.

With regard to procurement, HKS Metals has contacts with a wide range of providers such as industrial companies, demolition companies, utility companies, integral waste treatment companies, dealers, auto dismantlers and regional governments.

Through efficient and responsible collection, processing and recycling of metal waste, HKS Metals contributes directly to protecting people and the environment. The benefits of metal recycling are:

- A decrease in greenhouse gas emissions
- The ability to recycle metals multiple times
- A reduction of environmental damage caused by mining
- Less land and water pollution
- The recovery of scarce and valuable raw materials

As a leading company in the Dutch metal recycling market, HKS Metals is mindful of the potential impact of its activities on the environment and the safety of its employees, customers and visitors. It has therefore prepared the following CSR policy statement in support of its mission to conduct business in a socially responsible manner.

**HKS Metals pursues a CSR policy in which it focuses on its organisation and interested stakeholders to ensure that all applicable public-law, private-law and stakeholder requirements are identified in order to establish appropriate and relevant frameworks in its business operations for setting CSR objectives in consultation with its relevant stakeholder, thereby ensuring the ongoing improvement of its CSR management system.**

### Core values

- HKS Metals recognises its responsibility to protect human rights.
- HKS Metals strives to produce only raw materials, building materials and fuels, thereby reducing its waste streams.
- HKS Metals is committed to reducing its impact on the environment, including by monitoring and reducing the use of energy, fuel and raw materials.
- HKS Metals strives to create a safe and healthy work environment for all of its employees, customers and visitors.
- HKS Metals strives to create a work environment that attracts, retains and motivates people and gives them the opportunity to realise their potential.

## COMMITMENT TO CORPORATE SOCIAL RESPONSIBILITY (CSR)

- HKS Metals will not tolerate any form of harassment or discrimination, and it is committed to ensuring that all people are treated with dignity and respect.
- HKS Metals conducts business in a fair manner, respecting other parties.
- HKS Metals is committed to continuous and meaningful communication with internal and external stakeholders.
- HKS Metals works in accordance with legal requirements and takes into account the wishes of the competent authorities.

HKS Metals believes that successful implementation of its CSR activities, focusing on all of the aforementioned core values, will contribute to achieving its mission.

**Moerdijk, 14-01-2022**

W.C. Kusters (CEO)

F. van der Voort (CFO)

S.M. van der Wekken (COO)